	Kayakapi Tour. Yat. Tic. A.S. EDUCATION AND CAREER POLICY	Publication Date: 29.11.2022
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Education and Career Management;

All of our employees can benefit equally from the right to education, and in addition to the legal and vocational trainings required by the hotel industry, training opportunities can be provided on numerous subjects such as personal development, awareness, awareness, creating managers, foreign language trainings, understanding and helping people with disabilities, etc., which we think will contribute to our employees and improve their personal profiles and competencies. Our group, which has the perspective of investing in its employees especially in the field of education, also attaches importance to the priority of promoting from within the facility or within the group. There is no discrimination in internal promotions, every employee who meets the requirements of the next higher position has the chance to be promoted. Employees who meet the requirements of that position in terms of knowledge, skills, training and competence and whose performance is above the expected level are promoted to a higher position.

In parallel with the protocol between the Ministry of Culture and Tourism and the Ministry of National Education, a separate protocol was signed between our group and the Ministry of National Education, etc.

Project Objective;

To ensure that they are trained to meet the qualified manpower needs of the tourism sector and to contribute to increasing the field competencies of teachers. In this context, within the protocol signed between our group and the Ministry of National Education, 1 school has been designated as a project school of our group.


Scope;

- Providing on-the-job and in-service training for administrators and field teachers in the sector
- Providing foreign language trainings
- Providing scholarships to students who we find successful during their internship in our group and whom we follow up, in the event that they win the University, provided that they study in a branch related to the sector.
- Additional payments to internship students in addition to the normal internship fees.
- Providing schools with the materials and equipment they need.
- Providing skills training to interns and teachers in our group
- Guaranteeing employment to the students we find successful among them during their internship in our group.

Reward and Support;

We know that offering development opportunities to our employees is one of our most important responsibilities and we believe that when our employees improve themselves, they will make a difference in their work and their success will increase. Within the scope of this responsibility;

- Language compensation; Additional payments are made at rates determined according to the levels of employees who are successful in foreign languages other than their mother tongue in the exams.

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- Education; We encourage our employees who have interrupted their education for any reason to complete their education.